

Employment: Multiple Problems with the 1974 Amendments to the Federal Employees Compensation ACT: Hrd-79-80



Employment: Multiple Problems With the 1974 Amendments to the Federal Employees' Compensation Act: HRD-79-80

U.S. Government Accountability Office (GAO)

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(Reyes Murphy)

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Bibliogov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 102 pages. Dimensions: 9.7in. x 7.4in. x 0.2in. The number of lost-time injury claims filed by federal workers increased sharply following legislative changes in 1974 which allowed employees pay to continue uninterrupted for 45 days after a traumatic injury and gave them free choice of a physician. Removal of a previously required waiting period has encouraged employees to file claims for minor and frivolous injuries and for injuries of short duration. A random selection of 410 continuation-of-pay (COP) claims showed that, based on the duration of the injuries and on other available factors, as many as 46 percent of all claims might have been eliminated by a 3-day waiting period. Lacking agency controls, the free-choice-of-physician provision has contributed to COP abuse. The Department of Labor has not provided employing agencies with sufficient authority to carry out their responsibility for managing injury claims; and the degree of management varies widely among agencies. A large backlog of claims in Labors district offices has hindered the COP program; while short-cuts taken to try to control the volume of claims has allowed erroneous and unsupported claims to get through the system. This item ships from La Vergne, TN. Paperback.

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